**Application form for Shaping Inclusive Societies**

**Check-in**

* **We like to collaborate with people in a holistic way. Let's start with a mini check-in to get a feeling for which emotions are driving your application.** Tick all the emotions that correspond - multiple choice allowed:
  + - joy
    - enthusiasm
    - anticipation
    - trust
    - appreciation
    - optimism
    - serenity
    - solidarity
    - courage
    - astonishment
    - anger
    - reflection
    - shyness
    - curiosity
    - anxiety
    - fear
    - hope
* Who are the two-three people working towards a more inclusive society in this application?
  + Where are you active?
    - Country and region/city of the team (all team members):
    - Sector:
    - Non-profit sector
    - Private sector
    - Public administration
    - Elected officials
    - Media
    - Education
    - other → text to type in which
  + Names, organizations, roles
    - Name, organization, role of the first team member:
    - Contact first team member: Email, telephone number, website (\*optional)
    - Name, organization, role of the second team member:
    - Contact second team member: Email, telephone number, website (\*optional)
    - Name, organization, role of the third team member: (\*optional)
    - Contact third team member: Email, telephone number, website (\*optional)
  + We are interested in working with people who can initiate mindset and behavior change in their organizations, sectors and communities so as to multiply impact after the program. Which key networks or partners would you aim to influence and how (one-two examples per team member)?
  + It’s important that teams working on diversity and inclusion are diverse themselves. Describe how your cross-sectoral team includes newcomers and locals. Please tell us briefly about your team’s experiences in this context.
  + At least one of the above organizations is a registered charity or registered non-profit entity created at least three years ago in our country.

*Please upload documentation confirming non-profit status. Only PDF and Word format is accepted.*

**Getting to know your project**

* Challenge:
  + Which societal challenge does your project aim to address? Describe the current local context. | max. 1.000 characters
* Approach:
  + Tell us about your project. How do you already address or how do you plan to address this challenge in the future? We accept project proposals that have already started or plan to start in the coming months. | max. 1.500 characters
  + Link to website or online presence *(\*optional)*
* Fostering connections:
  + Explain how your project aims to foster more meaningful connections among newcomers and locals. | max. 1.000 characters
* Target groups:
  + Many projects in this field focus on newcomers as their target group and forget about locals. Who are the target groups of your project and how do you include both locals as well as newcomers? | max. 1.000 characters
* Impact:
  + What impact do you want to have on the knowledge or mindset of your target groups? How do you want to influence their behavior? | max. 1.500 characters
  + How do you want your participation in Shaping Inclusive Societies to impact your project? | max. 1.500 characters

**Getting to know your team**

* + How does your team understand the term ‘’inclusive societies’’? Please upload up to 5 pictures to capture this understanding and provide each picture with a caption. caption/name/title. \*max 5MB/each image\*. only .jpg .png or .gif format
  + When it comes to building awareness about your own mindsets, unconscious bias, and approach to your work, what sparks your curiosity most? What would you like to learn and to understand more about yourselves in that respect?

| max. 1.000 characters

* + Tell us about the dynamic between the two-three participating team members. Who brings in which responsibility, commitment, skills, and resources for the project you are proposing? Have you ever worked together before? | max. 1.500 characters

**Time commitment**

* Please tick the boxes, that correspond to your team: “We are willing and able to commit to the following…”:
  + - Around 6 hours per month (most months) in the core program: including pre-scheduled workshops and coaching sessions
    - The work done on your own time: however much you decide and need, depending on the vision/idea and its implementation.
    - Intensive onboarding in October 2021 of 16 hours over 4 days. The days are set as follows: **18, 20, 26, 28 October 2021. Timing is 3-6pm CET.**

Please only apply if you can make those dates: it’s crucial that we all start this journey together.

* + - One 5-day retreat in spring of 2022 in one of the three countries plus the travel time to reach the destination
    - One intensive training session of 2 days in your own country (the SINGA team will travel to you during the program duration, date to be determined). You may need to travel to the city in which the other team is located.
    - At least one visit (more if you like) to the other team from your country
    - Reporting: Our intention is to keep the reporting as simple as possible for you. To learn from your experience, we will gather feedback from you in the form of brief surveys and interviews on 3 occasions and envision a clear and concise 5-page report at the end. Details on the exact scope and templates will follow after a successful application.
    - Videos/Photos from some team meetings and activities with your participants
    - Willingness to travel domestically
    - Willingness to travel internationally

**You can change your mind at any time by contacting us at Diana [at] singa-deutschland.de. We will treat your information with respect. For more information about our privacy practices please visit our website. and read the privacy policy of WordPress**[**here**](https://wordpress.org/about/privacy/)**By clicking below, you agree that we may process your information in accordance with these terms.\***

**Check-out:**

* Name one adjective that describes your experience with this application form.
* Do you have any other comments?